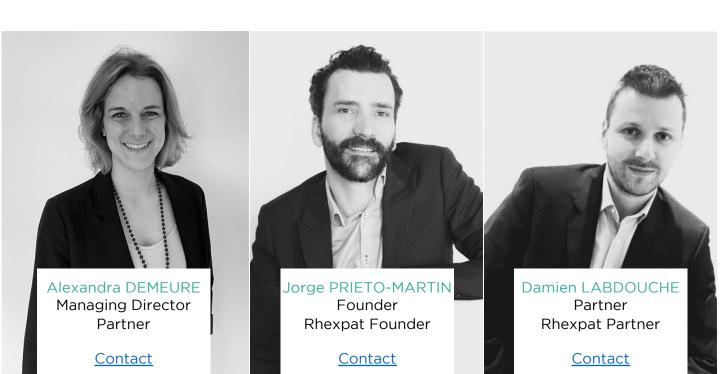


Turnkey solutions for your international mobility strategies

## WE TRANSLATE YOUR MOBILITY STRATEGIES INTO CONCRETE IMMIGRATION SOLUTIONS.

A pure player in international mobility procedures, 22.55 was created to meet the specific needs of HRs related to professional immigration formalities.

We are involved in the operational design of professional immigration strategies and implements the means necessary for their success.



## > Our job

We advise and support our clients and their employees at every stage of legal procedures and whatever the destination.

# > OPERATIONAL ADVICE

We translate your mobility strategies into concrete immigration solutions.

We integrate tax and labor aspects into our recommendations and take charge of all the formalities inherent in the immigration procedures.

# > INBOUND IMMIGRATION

Your employee arrives in France.

The 22.55 team identifies the status corresponding to your needs, ensures the candidate's eligibility and presents the file on your behalf to the authorities. 22.55 also manages the procedures of the accompanying family.

# > OUTBOUND IMMIGRATION

Your employee is sent abroad for a new role.

We take care of all procedures to be carried out abroad and in France.

#### > TRAINING

We offer training tailored to your needs, including labor law, taxation and social protection in order to give you a global view of the requirements.

### > Our distinctive skill

#### **ANTICIPATION**

Thanks to our field expertise forged through contact with institutions and employees and to our network of highly qualified international experts, we have developed unique know-how and responsiveness in the management of complex cases and situations.

Our ability to anticipate allows our clients to benefit from a level of operational advice that meets the challenges and issues of their international mobility policy.

### > Our values



#### COMMITMENT

Listening, advice and personalized follow-up of the customer and each of his employees at each stage



#### **CULTURE OF RESULTS**

Attention to detail, rigor and high standards



#### **PROACTIVITY**

Anticipation of obstacles and resolution of complex situations



#### **LOYALTY & DISCRETION**

Absolute respect for the confidentiality of customer, employee and family data

## > Our business philosophy

#### **CREATING VALUE FOR OUR CUSTOMERS**

As the reference point of contact for the HR and International Mobility Departments, we advise you throughout the procedure cycle, from practical advice to the handling of all immigration formalities, to allow your employees to concentrate on their mission and objectives.

# A SINGLE CONTACT FOR THE IMPLEMENTATION OF YOUR HR STRATEGIES

Alongside the experts from Rhexpat and our partner firm MSE Avocats, dedicated to handling the legal, tax and labor aspects of Global Mobility, 22.55 deploys the continuum of services necessary to support your immigration procedures from the upstream to downstream.



#### LEGAL SECURITY

Compliance with immigration law is a key factor in the success of international mobility strategies.

Our consultants ensure your **compliance with local law** with a permanent concern for risk prevention.



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